



Annual Report

Catherine McAuley Center 2014

From 1989 to 2014, CMC has built a welcoming and inclusive community dedicated to transforming lives.

THEN

1989

The Sisters of Mercy open CMC with \$4,000 in seed money, gifts from Mercy Medical Center, the Hall-Perrine Foundation and community donors.

1990

In the first year, 16 women study and one receives her GED.

1994

Move from "the house on stilts" to our current location on 4th Avenue SE.

1996

The Education Program adds English language instruction to the Education Program. Today, 92% of students come to the Center to learn English.

1999

The Housing Program has two staff who help women find and maintain stable housing.



NOW

2014

Sisters of Mercy West-Midwest and Mercy Medical Center are recognized for 25 years of support.

2013

Four specialized staff address the many issues that led to a woman's homelessness.

2010

The CMC endowment reaches \$1 million.

2008

The Housing Program implements services specifically designed for women. Since 1989, the Program has helped more than 600 women.

2001-2003

CMC hires an Immigrant/Refugee coordinator and adds citizenship preparation classes. Since then, 158 CMC students have become citizens.





The Year in Review

Paula Land, Executive Director

Twenty five years is a milestone – one we can look at with great pride and a sense of accomplishment. In 1989, our founders, the Sisters of Mercy, did their homework and developed the Catherine McAuley Center's core services based on the needs in our community. They made this critical investment so that CMC would be relevant over the long term. In FY14, we've seen evidence that our services are still in demand today. The number of students increased by 17% last year, and our residents are facing issues that provide greater challenges to overcome. To address these needs, we continue to make investments to position us into the future.

This past year, we upgraded our database and technology to improve staff efficiency and allow for better communication with our volunteers, donors, and partners. New signs on and around the building are providing more visibility. Our remodeled learning kitchen, accomplished solely through contributions and volunteers, is an investment in the Transitional Housing program residents. Recently completed are grant-funded projects to replace carpeting on the main level and throughout one of the houses. To avoid interruption in services, CMC used space donated by Mercy Medical Center for three weeks while the Center got a facelift.

The space in our current location is not adequate to meet all of our program needs. We are grateful for our community

partners who support the mission by offering additional space for our programs. A 17% increase in the number of students was in large part because we are able serve additional students at off-site partner locations in the community. (See page 4–5 for more about our community partners). With a growth in student numbers comes an increase in volunteers. We are investing in our human resources by committing to offering the highest quality experience for volunteers through Service Enterprise. (See page 8 for more about this project). Because we value our volunteers, the CMC Volunteer Coordinator is now a full-time employee. Finally, to keep pace with our expanding programs, we hired a part-time grants coordinator who is helping us to secure the necessary funding to continue investing in the Catherine McAuley Center mission.

As we look back over the past 25 years, we marvel at the dedication and support of individuals and community who have believed in the people who want a better life. To honor their efforts, we strive each day to improve the quality of the Catherine McAuley Center and our services. Thank you for your continued support today and in the years to come. Here's to the next 25!

Catherine McAuley Center Board of Directors

President: Joan McVay, Farmers State Bank

President-Elect: John Chaimov, Coe College

Treasurer: John Gilson, Rockwell Collins

Secretary: Michele Brock, Amperage

Past President: Maureen Kenney, Bradley and Riley PC

Martha Barry, Community Volunteer

Sr. Annette Fiala, RSM, Sisters of Mercy West-Midwest Community

Brian Globokar, Hills Bank and Trust Company

Julia Hawkins, Holmes Murphy & Associates

Todd Holverson, Collins Community Credit Union

Larry Maiers, Community Volunteer

Sr. Peg Murphy, RSM, Mercy Medical Center

Ramadhan Muzo, Cedar Rapids Community Schools

Sr. Susan O'Connor, RSM, Mercy Medical Center

Steve Ovel, Kirkwood Community College

Tom Podzimek, Benchmark Construction

Joanne Stevens, NAI Iowa Realty Commercial

Ann Sullivan, Community Volunteer

Cheryl Tabarella-Redd, Mount Mercy University

Sr. Mary Lou Podzimek, RSM, Liaison to Sisters of Mercy West Midwest

Paula Land, Executive Director, Catherine McAuley Center, Ex-Officio Member

Appreciation to board members who also served during FY14

Sarah Watson

Melissa Pence

The late Sher Jasperse



FY14 Financial Report

Investing in Infrastructure

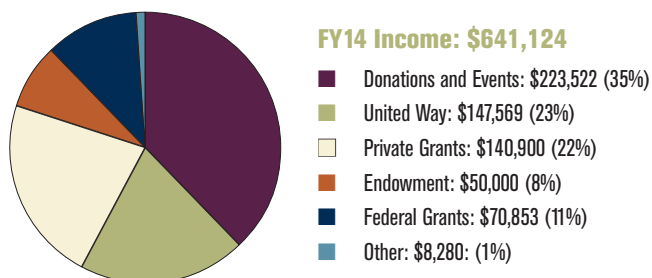
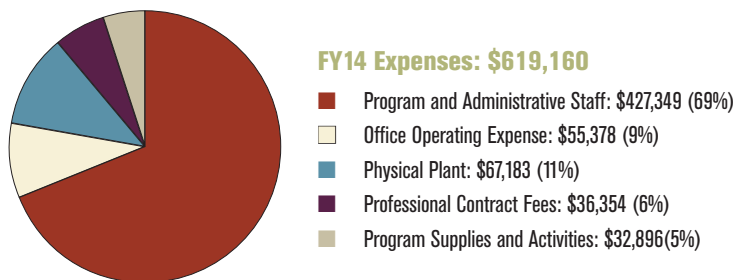
Investing in our infrastructure was a focus for FY14. With a kick start from a grant to replace flooring in our housing program and a grant to help us realize our vision for a Transitional Housing learning kitchen, we increased our assets in buildings and improvements by \$43,513. This was due in large part because of donations of services and equipment from our generous community. When including improvements in our technology, our equipment and furnishing assets also increased by \$37,618.

Endowment Continues to Grow

Our Endowment Committee meets quarterly for the purpose of reviewing fund performance, conformance with the Investment Policy, asset allocations, the U.S. and global economy, and the Center's short and long term needs. The committee is comprised of seasoned investment and financial regulatory professionals, as well as members of the Center's Board, staff, and Sisters of Mercy. The fund has performed well relative to the indices used to measure its performance while maintaining a sound risk profile. It has provided operating funds per the Board's request and has continued to grow for long term needs.

Investing in the Future

As we finish our 25th year, we thank you for your investments in our programming and continue our promise to be good stewards of your future donations as an investment in the future of CMC.



A proud United Way partner agency

Report to the Community

Joan McVay, Board President



The Catherine McAuley Center: where people embrace opportunities to better themselves, their families, and their communities.

What does "betterment" look like for students and residents? It looks like transformation. This is my reply when asked what the Catherine McAuley Center does. It is what the organization and those dedicated to it have been doing for 25 years. Staff and volunteers are helping individuals to become self-sufficient by providing the kinds of opportunities that we often take for granted: the support of our family, basic education and skill-building, a safe place to live, a helping hand. When they can overcome barriers and become successful, they can change their own lives and that of their families as well.

At CMC there is a space for change, for learning, and for betterment for volunteers, staff, and donors, as well. My first experience with the Catherine McAuley Center was when I was asked to join the Finance Committee four years ago. Since that time I have moved on to a Board of Directors' seat. Through that experience, I have truly come to appreciate the impact the Center has on the lives of so many. To be a part of this, to serve on the board and now as President for FY15, has been an honor.

Creating opportunities for transformation can't be done without your help. I ask you to see what you can offer, whether it's a financial gift, giving your time as a tutor or committee member, or collecting items for the food and hygiene pantry. You'll be glad you embraced the opportunity to be a part of the Center and part of the transformations that happen here every day. I know I am.

Catherine McAuley Center Staff FY14

Paula Land, Executive Director
Sheila Landers, Finance Manager
Nicki Ross, Development & Communications Manager
Tina Gossman, Volunteer Coordinator
Christina White, Operations Coordinator
Marissa Haas, Grants Coordinator
Jennifer Tibbetts, Housing Program Manager
Malory Dreasler, Housing Program Coordinator
Alyssa Drury, Women's Counselor
Chelsea DeLarm, Support Services Coordinator

Wendy Arnold-Rodriguez, Education Program Manager
Greg White, Immigrant/Refugee Coordinator
Michala Price, Education Program Coordinator
Sherryl Gaffney-Paige, Education Program Coordinator
Tsega Habte, Custodial Staff

Staff who also served in FY14
Amelia Waddle, Administrative Coordinator
The late Sher Jasperse, Grant Writer

PARTNERING FOR THE FUTURE

“Alone we can do so little; together we can do so much.”

Helen Keller

Just as the Sisters of Mercy knew in 1989, we know, today, that we can't do it alone. It takes a community of volunteers, donors, and partners. In the past two years, we've expanded our collaborations with many new partners, ensuring that we are making the most of our community resources and meeting even more needs for those we serve.

Financial Literacy Skills

Helping our residents and students achieve financial stability takes many partners. IowaWorks offers a virtual access point with two on-site computers for resume building, job searching, and basic computer skills. The Housing Program is in the third year of partnership with Mount Mercy University ENACTUS, a student group that offers job skills and resume workshops and purchases professional clothing for each resident in the program. The Education Program partnered with Guaranty Bank to provide a financial literacy class for students to learn about the U.S. banking system, credit, and how to avoid fraud and I.D. theft.



Health and Nutrition

Addressing health issues and developing good nutrition habits is a priority for many women in the Housing Program. In FY14, the Eastern Iowa Health Center offered financial assistance and referrals for CMC residents who lost teeth or needed dental work as a result of domestic violence. For a decade, the nurses in training at the Mount Mercy Nursing Department have provided group health classes for residents and flu shots for students and residents. With the incredible support from the Soroptimists of Cedar Rapids/Marion and several businesses and community volunteers, the Transitional Housing learning kitchen was completed in February, 2014. In the coming year, CMC will partner with ISU Extension, Master Gardeners, and Feed Iowa First to help with the garden and provide classes on how to prepare fresh fruits and vegetables.

Meeting Increasing Needs of Students

In FY14, the Center partnered with the Cedar Rapids Downtown Library, Hiawatha Library, Prairiewoods and the Coe College Writing Lab for additional tutoring space. Through these partnerships, CMC was able to provide 636 hours of study.

Additionally, CMC staff refers students to Kirkwood Community College Resource Center for additional free ESL classes, taking the High School Equivalency Test (HiSET), and applying for the Gap Tuition Assistance Program. When students are ready, they are also referred to the main Kirkwood campus for English Language Acquisition intensive college credit courses so they can continue on to post-secondary education.

ADULT BASIC EDUCATION



343 students from **53** countries
studied at the Center—

a 17% increase
in the number of students from FY13.

Students studied a total of
10,776 hours

71% of students
made progress in their academic skills



Martha Barry tutors a CMC student HaeHwa
at the Downtown Library.

109 individuals

were supported by CMC's Immigrant/
Refugee coordinator and connected
with community resources



45% of students

reported earning more income
since studying at CMC



TRANSITIONAL HOUSING

Helping women build skills to move out of poverty:



41% of residents

doubled their monthly income from intake to exit.

157 group classes connected residents to
skill-building opportunities,

double the number from last year.

Continuing need for mental health/substance abuse services:

*"During my 14 month
stay at CMC, I
experienced tremendous
internal growth ...
through various tools
implemented by the
program. I was able to
recognize my strengths
and weaknesses, and to
learn from my mistakes,
rather than punish
myself for them.
Jeannie, former resident*

Mental health assessments show

residents have experienced significant trauma

that correlates to poor health, early death/
suicide, and difficulty maintaining employment,
housing, and healthy relationships.

100% of residents

were diagnosed with either mental health
disorders or substance abuse issues, or both,
and accessed a total of **705 hours** of on-site
counseling.

Giving additional time and support through Aftercare:

Residents who successfully completed programming
stayed at the Center for an average of

14 months.

8 of 9 women

who participated in Aftercare services
maintained their housing six months or longer.

Stories of Transformation

We at CMC dream of the day when we have accomplished our mission for everyone in our community, and our services are no longer needed. The day we eliminate community need may be far into the future, but for individuals, we accomplish this goal every year. While at CMC, residents and students gain skills and work towards the transformation that enables them to be more independent, more confident, and more engaged in our community. Thanks to the professionalism of our staff, the dedication of over 600 volunteers, and the incredible monetary support provided by our donors and community, we do our part to meet individuals' needs every day. However, it is the dedication and hard work of the individuals who receive services that truly make their achievements possible. CMC residents and students have shared stories of their success, bringing to light how very important CMC's programs continue to be for those in our community.

Community: "CMC instantly began changing my perspective from the very moment I arrived. I was greeted warmly, with open arms, and introduced to a powerfully overwhelming sense of safety, acceptance, and empowerment. I witnessed people being kind to one another, being of service to each other, as well as their community, and wanted to become a part of it. The 'spirit of giving' was instilled in me during my stay at CMC and will forever remain in my heart. It is now my life's mission to be of service in any way I can, and to GIVE BACK to the program that gave me my life back."

Jeannie, resident



Housing residents build community with each other and the Sisters of Mercy through regular dinners at Sacred Heart.



Hyeonmi speaking at Catherine's Tea.

Parenting: Two-thirds of CMC students are parents, and not being able to speak English presents a unique challenge in their efforts to communicate with teachers, doctors, and other service providers. Hyeonmi studied at CMC for seven years and experienced this struggle when she first came to the U.S. "My first day here, I could only say in English 'hello, how are you, yes, or no'. I mostly guessed what people were saying to me. I wasn't able to communicate well. I was a housewife, but I needed to interact with people for my boys' school life. I have two boys, 13 and 9 years old. My strongest motivation to study English was when I realized that nobody was there for my boys. CMC provided me not only tutors for my English, but also gave me confidence and courage."



A Home: “To some people, these just might look like an ordinary set of keys. But for a long, long time in my life, I never had keys to anything. When I came to the Center I was given keys to shelter and a place to lay my head. I laid my head there and felt safe for many months until I was able to get on my feet. Now, there are two more keys on my key chain, a key to my mailbox and my new apartment. I really couldn’t have any of these keys without the help, understanding, and love that I received at the Catherine McAuley Center.”

—*Kim, resident*



This summer, Linh helped other CMC students as an intern and tutor.

Confidence: After moving to the U.S. from Hanoi with her husband, Linh (left), who had never been outside of Vietnam, was afraid to speak English until she came to the Center. Of her experience at the Center, Linh says, “My English teacher and the staff in this Center were very helpful in making me feel more comfortable speaking English. With their guidance and encouragement, I started to branch out. Now I can talk to American people and write in English with more confidence.” Linh recently completed her MBA at Mount Mercy University.



A Sense of Self: Jessica came to the Catherine McAuley Center at the age of 18, having experienced trauma and homelessness, lacking confidence in herself and her voice. With professional counseling and daily support from program staff, she was able to build confidence. Jessica (left) re-enrolled in high school, and with the continued support she needed, graduated with a high school diploma. Now, Jessica has developed the confidence and self-respect to recognize her own potential, stand up for herself, and work towards her goals.

Employment: “I have seen students grow in their English and that has helped them in their work. One of my students was a young man who at his factory was the most bilingual member of the team, management included; he was a go-between for his workers, his coworkers and his management. He was the most fluent in both languages, and able to make a better work environment for himself, management, and his coworkers, who spoke Spanish. It was truly a beautiful thing to hear him talk about that and know that his confidence in English was acquired at CMC.”

Mike Wilhelm, tutor

VOLUNTEERS INVESTING TIME IN CMC

"Everyone can be great because anyone can serve. You don't have to have a college degree to serve . . . You only need a heart full of grace. A soul generated by love."

Dr. Martin Luther King, Jr.

Service Enterprise

By Ann Sullivan, CMC Board Member and tutor

A Service Enterprise is a non-profit organization that both values and effectively engages volunteers to meet the core mission of the organization. In January, Paula, Tina, and I began the process that will lead the Catherine McAuley Center to receive that designation.

We were given the chance to look at CMC, evaluate what was working for us, and dream about what could make our good organization even better. Clearly, with 600 volunteers a year serving the equivalent of six full-time staff members, volunteers are critical to our mission.

There are eight characteristics that are consistent and critical practices for all non-profit Service Enterprises. In our preliminary diagnostic report, we were pleased to score in the satisfactory range in all eight areas. But that doesn't mean we have nothing to do!

The training was rigorous but rewarding. We read case studies from already-certified Service Enterprises, and we brainstormed ideas with other local organizations. On our own, we spent many constructive hours discussing creative ways to recruit, engage and retain volunteers.

During the four months of training, the team began writing goals and action plans to improve our effectiveness in all areas. This required much patience, but we are already celebrating success in several areas.

- We are beginning to use our new data system. This will make volunteer tracking easier and communication more effective.
- An Outreach Team has been trained to inform the public about CMC through presentations and volunteer fairs at businesses and colleges.
- A more comprehensive list of volunteer opportunities has been generated, which especially addresses the volunteer who wants to help but can't make a weekly commitment.

I look forward to the work ahead. As we continue to set and reach our goals, the Catherine McAuley Center will just keep getting better.

Note: Service Enterprises are certified through the national nonprofit Points of Light. This opportunity was provided by the United Way of East Central Iowa and the Iowa Commission on Volunteer Service.



Just like Ann, who is a tutor, board member and on several committees, many of our volunteers serve multiple roles.



Did You Know?

The service hours dedicated by volunteer tutors were equivalent to the work of an additional 4 full-time staff.

Local Businesses Give Back

by Tina Gossman, Volunteer Coordinator

This year we've seen a rise in local business group volunteerism, covering tasks from stocking the food pantry to one-day projects. The Weitz Company sends their staff to the Center weekly to stock the food pantry and helped us set up for Movin' for McAuley. In April, we hosted three United Way "Day of Caring" projects with Target, Transamerica, and GE Capital. Volunteers from five eastern Iowa Target stores did some major spring cleaning. Transamerica rallied the troops to paint porches at both transitional houses. General Mills and GE Capital sent a total of 32 volunteers for nine hours to tackle three construction projects. They not only contributed their staff and tools, but also donated the more than \$800 in supplies to build shelves, benches, and room partitions.

We continue to be amazed by the sense of service in our community and are looking forward to working with more businesses in the coming year!

Does your company support community volunteerism? Come volunteer together at the Center. Contact me at 319-731-0446 or send me an email at tina@cmc-cr.org.

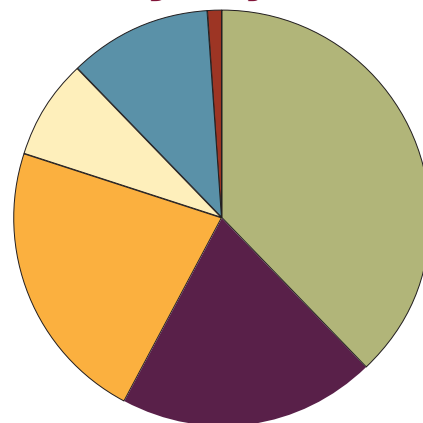


Did You Know?

28% of volunteers do more than one job at CMC.

Number of Volunteers by Project

- Tutors (292)
- Group Projects (168)
- General (102)
- Event (89)
- Board/Committee (82)
- Professional (27)



In FY14,

634 CMC volunteers gave

14,230 hours of their time,

24% increase in service hours from FY13!



General Mills volunteers build study dividers.



Did You Know?

The Transitional Housing kitchen remodel took more than 50 volunteers nearly 400 hours to complete.



Kitchen Committee member, Karen Vlasak, kicks off demo.

FY14 Volunteers

**Floyd Sandford and Sr. Rita Heires were honored with the 2014 Governor's Volunteer Award for their work at CMC.

Aaron Ackman	Shelby Brewer	Coe College	Dubuque Plumbing and Heating	Kimberly Gardner	Ciara Harrison
Jodie Albrecht	Michele Brock	Brad Colton	Katie Dudak*	Ryan Gardner	Tyler Hartley
Sheri Albrecht	Samantha Brooks	Ilyshiahl Concepcion	Monica Dunbar	Cynthia Gates	Carol Hartman
Suzanne Alexander	Keshia Brown	Brian Conway	Larry Dunn	GE Capital	Mark Hartung
Karsyn Allen	Lalisa Brown	Allan Cooke	Wendi Dunn	General Mills	Julia Hawkins
Ann Alliger	Miles Brugh	Phyllis Cooper-Besong	James Dunnigan	Arc of East Central Iowa	Sade Head
Americorp	Alena Brunius	Audray Coorough	Randy Dusil	Grant Wood AEA	Sr. Anne Healy
Jeanne Amosson	John Buckeridge	Cornell College	Jayne Dvorak	Irvin Gerks	Sr. Rita Heires**
Tom Amosson	Tom Buckheister	Roger Cousins	Madison Ehret	Rita Gervais	Connie Hellenthal
Bill Anderson*	Robert Buckley	Deb Covell-Dalziel	Nexis Elba	Mary Gesing	Betty Helmich
Doug Anderson	Mindi Bucklin	Stefano Cozzarelli	Kaitlyn Ellis	Bob Geuder*	Benson Hepker Design
Douglas Anderson	Morgan Budde	Charles Crawley	Melissa Ellis	Nathan Gillespie	Sean Herder
Joan Anderson	Angela Bulman	Danielle Cripe	Sr. Helen Elsbernd	Sarah Gilpin	Danielle Herring
Phyllis Anderson	Jessica Burdick	Todd Cross	ENACTUS-MMU	John Gilson	Jacob Hessenius
Kathryn Appler	Harrison Burgess	Terri Crumley	Wayne Engle	Girl Scouts	Bianca Hicks
Ar-Jay Center	Mason Burken	Anne Cunningham	Christin Erdman	Brian Globokar	John Hill
ASAC	Michelle Buseman*	Nicole Curley	Barrie Ernst	Annette Goater	Kimberly Hillyard
Ricardo Baida	Rose Anne Busha	Darian Curry	David Ernst	Mike Goater	mathew himschoot
Bethany Baker	Christiana Cabrera	Brian Dahinden	Tresa Ertmer	Deidre Gomm*	Grace Hiserote
Tim Barber	Mary Campbell	James Dale	Sam Esch	Rick Gonzalez	Essie Hodedin
Linda Barnes	Rainero Candelana	Maria Damaso	Beth Eyanson	Christine Goodwin	Kellie Hoffman
Patty Barnes	Chris Carlson	Miles Damaso	Mehdy Faik	Aly Gossman	Mackenzie Holladay
Kathryn Barr	Jane Carlson	Shari Damaso	Pat Falconio	Danae Gossman	Devin Holmes
Martha Barry	Dan Carney	Mathew Daniels	Kristi Feldman	Tina Gossman	Todd Holverson
Thomas Bart	Kelly Carstens	Gabriella Daubitz	Ali Felman	Eric Gould	Andrew Hooper
Marsha Barta	Pam Carstens	Jonathan Davies	Victoria Fernandez	Mary Grace	Jamie Hoovik
Aaron Bartels	Josh Casey	Angela Davis	Ashten Ferring	Bill Graham	Khiry Hopkins
Sydney Bean	Robert Cataldo	Chip Davis	Jeff Ferring	Melissa Grant	Kathy Horan
Kelli Beavers	Cedar Rapids Economic Alliance	Tanner Davison	Saylor Ferring	Heather Griffith	Scott Horch
Tara Beck	Cedar Rapids Roller Girls	Kelci de Haas	Sloane Ferring	Suzanne Griggs	Steve Hostert
Dianne Becker	John Chaimov	Emma Delaney	James Fetters	Viviana Guajardo	Virginia Hunstad
Esther Behuhunima	John-Paul Chaisson-Cardenas	Jenny Delcid	Sr. Annette Fiala	Guaranty Bank & Trust	Sam Hunter
Amanda Benedict	Valerie Chamberlin	Delta Tau Delta	Sandy Fiegen	Marissa Haas*	Joan Husman
Gary Bentrin	Brenna Champlin	Jason Denler	Dawn Finn	HACAP	Karla Ice
Jasmine Bertram	Ryan Chaney	Silvia Denney	Naomi Fisher	Kayley Hakeman	Nita Inani
Julia Bickel	Jai-e Chang	Erin DeRicke	Bill Fletcher	Colton Lee Hale	IowaWORKS
Jane Biddick*	Thomas Chang	Katherine Dietsche-Gerhart	Zeke Flick	Kathy Hall	Robyn Ireland
Katelyn Bishop	Clarissa Chase	Theresa Dinh	Riverview Center	Megan Hall	Marion Jacobs
Sophie Blake	Carrol Chipokas*	Eric Dirks	Jill Ford	Zachary Hall	Sher Jasperse
Mark Blazer	Jenna Chittick	Viet Do	Alyssa Foster	Kay Halloran	Jennifer Jentz
Allan Blessing	Julie Cholet	Matthew Dockter	Kayla Fountain	Mike Hamlin	Molly Johnson McCormick
James Michael Bloomberg	Thanh-Xuan Chong	Amy Doerrfeld	Andrew Fox	Bill Hanes	Brandon Johnson
Kimberly Boche	Brenton Clark	Jessi Dolmage	Jeff Freeze	Sarah Hannes	Gwendolyn Johnson
Margie Bodensteiner	Jan Clark	Sr. James Marie Donahue	Anna Frey	Kylie Hanschman	Jill Johnson
Don Boekhoff	Kyle Clark	Courtney Doolin	F.Tessa Friason	Jerry Hanselman	John Johnson
Nathan Borrett*	Jennifer Clayron	Brittney Dose	Amanda Frost	Allison Hansen	Kelly Johnson
Jason Boyles	Charles Claytor	Leanna Doyle	Nick Gaeta	Kayla Hanson	Michael Johnson
Mary Bradley	Nancy Cleary	Nancy Dozier	Dennis Gallagher	Cecelia Harmeyer	Patrick Johnson
Rachel Brady	Markus Cocroft	Julie Ann Draeger	Dianne Garber	Matt Harmon	Rima Johnson
Brecke Mechanical Contractors		Josip Druzjanic	Crystal Garcia	Carmen Harrington	Terri Johnson
				Sharon Harris	Zachary Johnson

*Indicates volunteers who served more than 100 hours this year. A special thank you to these dedicated individuals.

Megan Jonas	Derek Loffer	Rose Miller	John Peloquin	Liberty Robinson	Joe Sorensen
Johnathon Jones	Patricia Lopez	Melissa Minar	Lisa Peloquin	Alec Rodriguez	Monica Soto
Marlene Julich	Grant Luebe	Linda Minor	Bob Pence	Claudia Rodriguez	Michele Sparrowgrove
Dolores Kaiden*	John MacKinnon	Kristina Mione	Melissa Pence	Allison L Roe	Janey Spratt
Irene Kain	Peter Madsen	Rebecca Mitchell*	Jeff Penning	Katie Roermerman	Alex Springer
Martha Kane	Larry Maers	Viola Miyizigama	Seth R Pennock	Paul Ronan	St. Elizabeth Ann Seaton
Jami Keeton	Betty Mallie*	Modern Piping	Ann Peraud-Cooke	Kristen Roppolo	Joan Steinmetz
Matthew Keister	Joseph Mallie	Cortney Mohr	Kimberly Pereboom	Bill Rosberg	Gina Sterk
Derek Kemble	Zak Manes	Lauryn Montuoro	Al Peremsky	Merilee Rosberg	Dalton Stevens
Katie Kennedy*	Izabela Mangin	Kimberly Moorman	Sarah Perkins	Wendy Ross	Joanne Stevens
Maureen Kenney	Hannah Manson	Zakary Morgan	Deborah Persaud	Curran Rosser	Mekaylah Stevens
Rose Mary Kerschenske*	Chloe March	Shyla Morrow	Stephanie Persaud	Forrest Rosser	Rachel Stevens
Todd Kerska	Peter March	James Moses	Paul Phelan	Connor Roth	Linda Stoll
David Kesler	Tammy March	Mount Mercy University	Nathan Pilcher	Anna Rubsam	Diana Strahan
Stephanie Khairallah	Marion High School	Victor Mujica	Barbara Pillard	Amy Russell	Cheryl Stramel
Eugeniya Khakhalova	Mollie Markham	Richard Mulholland	Al Pink	Shellie Ryan	Steven Strobe
Abbey Kilburg	Jenna Martin	Sr. Peg Murphy	John Pint	Zach Sable	Jacqueline Strother
Madison Kisling	Jade Mass	Diana Musgrove	Sydney Pitstick	Floyd Sandford**	Martha Suarez-Young
Ann Kleman	James Mator	Ramadhan Muzo	Plumbers and Pipefitters Local 125	Pat Sanford	Carol Sudmeier
Celine Klosterman	Helga Mayhew	Abigail Myers	Ryan Plummer	Amanda Schedt	Ann Sullivan*
Melissa Knoot	Alice McCabe	Micah Nardini	Sr. Mary Lou Podzimek	Duronda Schlue	Dee Sullivan
David Knuth	Michael McCabe	Jenna Nearad	Tomas Podzimek*	Brooke Schmitz	Miting Sun
Amanda Koeppen	Gen McCleary	Mitchell Nelsen	Craig Poppe	Alex Scholl	Elisabeth Swain
Casey Kolodziejczyk	Ryan McCleary	Meghan Nelson	Rochell Potter	Billi Schoon	Gloria Swann
Mary Kopecky	Brendan McCormick	Valerie Neubauer*	Darla Prabel	Joyce Schoon	Cheryl Tabarella-Redd
Monica Kordick	Emma McCormick	New Life Community Church	Prairie High School	Ryan Schrimper	Megan Tabor
Ashley Koroed	Quinn McCormick	Casey Newhard	Madison Price	Liz Schroeder	Mary Tarbox
Eli Krambeer	Clint McDaniel	Linh Nguyen	Bonnie Primrose	Amy Schwake	Target
Kori Kremer	Sean McGinnis	Stephen Nilsen	Michael Pritchett	J.J. Schwennen	Karen Taylor
Sandy Kruger	Claire McGuire	Michelle Noonan	Sarah Putthoff	Kelly Scott	Scott Taylor
Tiffany Kuennen	Barbara McNally	Kathleen Nordie	Henry Pye	Kristen Scott	Sheila Tedrow
Del LaGrange*	Cameron McLendon	Mary Norton	Dawn Radack	Levi Scott	Diane Teig
Emily LaGrange	Jean McMenimen	Jenny Null	Nandan Raghavan	Megan Scott	Mike Tertinger
Jill LaGrange	Stephen McTier	Andrea Nus	Chris Railsback	Arial Sebastian	The Tapestry
Calvin Landrum	Joan McVay	Cynthia Nye	Blanca Ramirez-Chavez	Bruce Seehusen	Antonio Thomas
Mike Langheim*	Brandy Meador	Barbara Oakland	Tyler Ramus	Laura Semprini	Brian Thomas
Kathryn Lanius	Geoff Mecham	Dennis O'Brien	Christina Randall	Mike Sepulveda	Tracey Thomas
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The Catherine McAuley Center offers hope and opportunity
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25th Anniversary Gift Challenge

"I chose to make a lead gift to the 25th Anniversary Campaign in recognition of the Catherine McAuley Center's milestone which represents significant impact in our community. I encourage you to join me in supporting the next 25 years with a \$1,000 gift. Help us transform lives today and into the future."

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"As we close out our 25th year, we ask you to join Maureen and other board members in support of our Anniversary Campaign to support our expanding services with an increase in your annual gift."

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Grow our Endowment

"We also need help to grow our endowment at the Greater Cedar Rapids Community Foundation. A gift before December 31 to the CMC Friends Fund could allow you to receive a 25 percent tax credit in addition to the federal charitable income tax deduction for certain charitable gifts. Take advantage of the Endow Iowa tax credit and help us reach our \$10,000 goal in 2014."

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